

**BOE Policy Committee Minutes
Wednesday, November 11, 2020
Virtual Meeting 8:30 A.M.**

In consideration of public health, open meetings and the Governor’s Executive Order No. 7B dated March 10, 2020 regarding PROTECTION OF PUBLIC HEALTH AND SAFETY DURING COVID- 19 PANDEMIC AND RESPONSE - FURTHER SUSPENSION OR MODIFICATION OF STATUTES; this meeting will include an option for the public to phone in to listen to the audio of the meeting. Please note that public comment will be received by phone at the beginning and end of this meeting.

CALL TO ORDER Meeting was called to order at 8:30 a.m.

IN ATTENDANCE Rebekah Harriman-Stites, Dan Cruson, Lorrie Rodrigue, Suzanne D’Eramo, Michelle Ku, Sarah Connell

PUBLIC PARTICIPATION
None

APPROVE MINUTES Rebekah Harriman-Stites made a motion to approve the minutes of October 28, 2020. Dan Cruson seconded. Motion was unanimously approved.

UNFINISHED NEW BUSINESS
Discussion and possible action:

Item	Reports
<p>Policy 4118.237/4218.237/5141.8 – Face Masks/Coverings A BOE member had a question regarding mask wearing protocols during certain non-athletic activities. The committee made an edit for the language to now say: “ <i>All individuals participating in or attending any school-sponsored activities must wear an appropriate face covering, whether or not those activities occur in a school building, District facility or District transportation vehicle, unless an applicable exception applies or the Administration, in consultation with the local health department, determines that face coverings are not required <u>certain activities and athletics.</u></i>”</p>	<ul style="list-style-type: none"> • S. Connell will make the approved edits and send to K. June for BOE 2nd read.
<p>Policy 4112.8 – Nepotism, Husband/Wife Employment R. Harriman-Stites requested that M.Ku come to the meeting to discuss this policy as an ex-officio. M. Ku agreed and was in attendance. The committee agreed to remove a paragraph that appears twice on page 4112.8(b). The committee</p>	<ul style="list-style-type: none"> • S. Connell will invite S. D’Eramo and M.Ku to this virtual meeting. • S. Connell will make the approved edits and bring back to the committee for final approval.

also agreed to add the language “by the Board of Education” after both sentences in the sections “Prohibitions on Hiring”. On page P4112.8(c), the committee agreed to remove the section “Recusal”.	
Policy 4113 – Assignment S. D’Eramo does not recommend moving forward with this policy.	<ul style="list-style-type: none"> • No further action is required
Policy 4113.11 – Non-Teaching Duties S. D’Eramo does not recommend moving forward with this policy.	<ul style="list-style-type: none"> • No further action is required
Policy 4113.2 – Promotion/Demotion S. D’Eramo does not recommend moving forward with this policy.	<ul style="list-style-type: none"> • No further action is required
Policy 4113.4 – Job Sharing S. D’Eramo does not recommend moving forward with this policy.	<ul style="list-style-type: none"> • No further action is required
Policy 4113.5 – Equity in Staff Assignments S. D’Eramo does not recommend moving forward with this policy.	<ul style="list-style-type: none"> • No further action is required

UPDATE FROM THE SUPERINTENDENT

Dr. Rodrigue asked for input from the committee regarding the Diversity Complaine Coordinator. The Racial Harassment policy was approved at the previous BOE meeting and the District will not need to hire a Diversity Compliance Coordinator. Dr. Rodrigue said that she spoek to some employees but no one was interested in taking on this role. Dr. Rodrigue feels that it will be to be its own job and will need to post. The committee agreed but asked that it be brought to the BOE at an upcoming meeting.

PUBLIC PARTICIPATION None

ADJOURNMENT

Rebekah Harriman-Stites made a motion to adjourn the meeting. Dan Cruson seconded. Motion was unanimously approved. Meeting was adjourned at 9:18 a.m.