

Please Note: These minutes are pending Board approval.
Board of Education
Newtown, Connecticut

Minutes of the Board of Education meeting held on June 15, 2021 at 6:30 p.m. in the Council Chambers in the Municipal Office Building.

M. Ku, Chair	L. Rodrigue
D. Delia, Vice Chair (7:25)	A. Uberti
D. Cruson, Secretary	T. Vadas
D. Leidlein (7:00)	15 Staff
J. Vouros	30 Public
R. Harriman-Stites	1 Press
D. Zukowski	

Mrs. Ku called the meeting to order at 6:32 p.m. and stated it was being recorded and live streamed.

Item 1 – Executive Session

MOTION: Move that the Board of Education go into executive session to interview the candidate for the Reed Intermediate Assistant Principal and invited Dr. Rodrigue and Jenna Connors. Executive session ended at 7:00 p.m.

Item 2 – Pledge of Allegiance

Item 3 – Vote on Reed Intermediate School Assistant Principal Position

MOTION: Mr. Cruson moved moved that the Board of Education appoint Jenna Connors Assistant Principal at Reed Intermediate School to begin on or about July 1, 2021 with salary per the Newtown Association of School Administrators contract. Mr. Vouros seconded. Motion passes unanimously.

Dr. Rodrigue was thrilled to have Ms. Connors move to Reed. She did an outstanding job at Hawley and will be greatly missed.

Ms. Connors thanked the Board, Dr. Rodrigue, Mrs. Uberti and Dr. Correia for the trust they've placed in her in this role as well as that of the interview committee. She also thanked the Hawley staff and leadership team who are truly a family she will miss. Mrs. Ku was very pleased and congratulated Ms. Connors.

Item 4 – Consent Agenda

MOTION: Mr. Cruson moved that the Board of Education approve the consent agenda which includes the donation to Newtown High School and the correspondence report. Mrs. Harriman-Stites seconded. Motion passes unanimously.

Item 5 – Public Participation

Melissa Gomez, 6 Old Gate Lane, called in. Many students have not been resilient due to Covid isolation and mental health issues are on the rise including children overdosing. We need to adjust policies with the low number of cases and parents should have the option for their children to wear masks.

Alexa Pignone-Tilden, 50 Birch Hill Road, said there has been a steady decline in her child attending school because of having breathing issues wearing the mask and anxiety going to school. Wearing the mask should be a choice by parents.

Bobbi Jo Pellicone, 13 Surrey Trail, agreed with everyone. The pandemic is over but there are psychological issues for students. We need to move on and give the children hope. We followed the science but the children are the least at risk. We don't want the children to think they will be masked next year.

Jenna Steeves, 306 Berkshire Road, stated that children have been attacked physically, emotionally and psychologically from issues outside their control that exist in our school system. Statistics tell us they should not be required to wear masks or at least have that choice. When her child is not vaccinated will a mask need to be worn or will there be pressure to be vaccinated?

Liza Luellen, 10 Wills Road, said her two oldest children are getting Wilson and the youngest is non-verbal. They are struggling with the masks which is not what is best for her family.

Julie Flood, Warren, Connecticut, said her daughter attends school here. It's important for parents to have a choice. There are a lot of problems with children getting the vaccine and masks are taking away their oxygen. We need to have rights and choices.

Kerrie Newall, Redding, Connecticut, said her child attended a private school in Newtown and summer camp. She had a medical exemption for the mask which had to be sent to the State so she homeschooled her son. She wants parents to have the choice.

Janet Kuzma, 12 The Boulevard, believes the Board can take a stand to make masks optional and tell the state we are in a good spot. You have the power to take a stand.

Anthony Mascaro, 260 Cowley Road, Woodbury, has children in Newtown schools. When they test for Covid 19 in Connecticut the positivity is only based on the people tested and not the entire population. It's below 1% of the people getting tested. The PCR test is not designed to detect Covid. Mental damage has been done to our children due to the masks.

Tom Damon, 18 Horseshoe Ridge, agrees with everyone. He wanted factual evidence to keep the mask policy as there are a lot of facts to back up not wearing them. Please do what you can do support the community members.

Whitney Flood, 194 Woodville Road, Warren, CT, has a daughter in Newtown. She agrees with everyone. It's time for parents to have the mask option.

Alison Hobbs, lives in another town but children go to Newtown schools. Both children had mask exemptions from their pediatrician and a specialized doctor and she was told by their school to go to the nursing supervisor to speak to the doctors. It was determined they had to wear the masks but could have breaks. She asked for the Board's support to help them stand up for their children.

Jenn Larkin 10 Marlin Road, thanked the Board and Dr. Rodrigue's leadership. She asked that the Board hear what parents are saying which is just asking for a choice.

Item 6 – Reports

Chair Report: Mrs. Ku stated we would have a special meeting next week to approve the reentry plan for fall and will be updated when the State offers guidance. Charter Revision met last week and a question was the ordinance for Board elections and political balance on the Board. She

attended the National School Boards conference last week to advocate for funding for school buildings. The Hawley HVAC project is important this year.

Superintendent's Report: Dr. Rodrigue thanked everyone for being here. She was at Sandy Hook School this afternoon and watched the students crying when they were leaving. There were challenges this year but great positives too. She provided photos of the various events including the seniors walk through of the elementary schools in their caps and gowns, prom and graduation. Dr. Rodrigue highlighted the summer building projects to get ready for the next school year.

Mr. Delia spoke about the high school graduation which was phenomenal and thanked Dr. Longobucco, Mrs. de Brantes, Dr. Rodrigue and her staff and was moved by seeing the students together and the joy of the families. The middle school moving up ceremony was extremely well done and he was impressed the way the students conducted themselves. He would love to see graduation in the stadium continue.

Committee Reports:

Mr. Cruson said the Communications Subcommittee worked on their volunteer newsletter and started to discuss the next one for November which focuses on opportunities regarding scholarships, the career center, and college application.

Mr. Vouros spoke about the Curriculum and Instruction Committee meeting which met June 8 and discussed modern US history. There are 20 curriculum projects being written this summer. Two will be new courses at the middle school which are project adventure and kitchen science. Summer school classes are being offered. Mrs. Uberti will also report on high school project lead the way.

Mrs. Harriman-Stites said the Policy Committee met last week and continues discussing the freedom of speech policy and made some changes to policies on the agenda. They also discussed the school volunteer policy.

Mr. Delia said the CFF Committee met yesterday. The Hawley project was discussed including the out-placing of students into temporary classrooms which would take place a year from now. We will get clarification from the Public Building & Site Commission. There are two plans with one to empty the building for nine months or to do it in three phases.

Mrs. Ku stated we need to get clarification if it could be done over three summers. Mr. Vouros asked to please be mindful about the educational impact to these children and let us know what the least disruption would be for them. Mrs. Ku wanted the decision for construction integrated with the children.

Mr. Delia noted that he and Mrs. Ku attended the ribbon cutting for Workspace in Bethel which is a home school center and will be a wonderful resource for students.

Mr. Cruson attended the high school end-of-year awards ceremony which was impressive with 75 different awards.

Financial Report and Transfers:

MOTION: Mr. Delia moved that the Board of Education approve the financial report and transfers for the month of May 31, 2021. Mr. Cruson seconded.

Mr. Delia noted that the CFF committee reviewed this and is in full support of this motion.

Mrs. Vadas presented the report. There was a discussion about the special education contingency amount.

Mr. Cruson asked why we don't transfer money from that account to cover a shortfall.

Mr. Delia said we should make adjustments to other line items and keep this for other expenses.

Dr. Rodrigue said the original purpose was to make sure we were in the black with special education in the current budget. The only time we would put it into non-lapsing is if there is a surplus. The process is still in flux.

Mr. Delia asked the Policy Committee to look at the transfers policy.

MOTION passes unanimously.

Item 7 – Presentations

Newtown Middle School Kids in Crisis Program:

Dorrie Carolyn said the Parent Connection Board of Directors unanimously voted to fund Kids in Crisis Teen Talk for Newtown Middle School. It has been extremely successful in the high school for three years. Denise Qualey from Kids in Crisis was also at the meeting. This program will provide service during the day as well as afternoon and nights.

Mr. Vouros asked who would be on the middle school team.

Mrs. Qualey said they would hire a full time clinician for the middle school.

Mrs. Harriman-Stites said the Board and the public need to understand we can have this is because of the Parent Connection and she encouraged everyone to attend their fund raising events.

Mr. Vouros asked if it was possible to get the grant to move it into grades five and six.

Dr. Rodrigue wants to see how it works in the middle school first.

Item 8 – Old Business

COVID 19 Update:

Dr. Rodrigue said the dashboard that tracks cases will not be kept up over the summer but the local health department will. We are finishing our template for the State which has to be posted by June 23. We added a Board meeting for Monday in the Reed Library at 6:30 p.m. to discuss the plan which will be an evolving plan as we wait for further guidance following the executive orders that are in place until July 20. Today we had two positive cases at the middle school in the same cluster.

Whitsons Food Service Amendment:

MOTION: Mr. Delia moved that the Board of Education approve a one-year renewal "Amendment 5" to Whitsons initial agreement for food services dates July 1, 2016 and the State of Connecticut as authorized by section 2202(a) of the Families First Coronavirus Response Act (the Act) (P.L. 116-127) and extended by Food and Nutrition Services with an effective date of July 1, 2021. The terms and conditions in the original agreement as amended will apply. Mr. Cruson seconded. Motion passes unanimously. Mr. Cruson seconded.

Mr. Delia said the CFF Committee was in full support of this renewal.

Motion passes unanimously.

Second Read and Possible Action on Policies:

Mrs. Harriman-Stites asked to table the discussion of these policies as we received questions Sunday and need to speak to counsel.

Mrs. Ku felt we need to change our approval practice to be able to get through these sooner.

Mrs. Harriman-Stites noted that the Board needs to get their questions to them prior to the Policy Committee meeting especially when we need legal counsel to review.

Mr. Delia said if something happens to a member we should just rely on the other members to take care of the policy.

Item 9 – New Business

MOTION: Mr. Delia moved that the Board of Education approve the 2021-2022 budget adjustments. Mr. Cruson seconded.

Mrs. Vadas spoke about the adjustments by the Board of Finance and the Legislative Council.

Motion passes unanimously.

Out-of-district Tuition:

MOTION: Mr. Delia moved to approve the out-of-district tuition rate of \$20,200. Mr. Cruson seconded. Motion passes unanimously.

First Read of Policies:

Mrs. Harriman-Stites reported that in Policy 3160 Budget Procedures and Line Item Transfers and Policy 3171 Non-lapsing Education Fund they decided to adjust the language to change “Board of Finance” to “Town’s fiscal authority.” Policy 5145.6 Student Grievance Procedure is to be rescinded.

Minutes of June 1, 2021:

MOTION: Mr. Delia moved that the Board of Education approve the minutes of June 1, 2021. Mr. Cruson seconded. Vote: 6 ayes, 1 abstained (Mrs. Leidlein) Motion passes.

Item 10 – Public Participation

John Steeves, 306 Berkshire Road, said it’s terrible to see children in masks. We can’t follow the agenda handed down. This has made us reevaluate whether we will keep them in school. Politics shouldn’t be in school. Critical race theory is coming. Sandy Hook’s morning announcement is good morning “citizens” instead of “boys and girls”. It’s a disgrace the masks went this far.

Kate McGrady, 26 Philo Curtis, read a quote from Martin Luther’s “I Have a Dream” speech. To ignore color is to ignore reality. Black history is American history.

Erica Sullivan, 127 Castle Hill Road, has two children in school and referred to the Tulsa massacre. She wants a culturally responsive education in the classroom. American history should be inclusive of all voices.

Benjamin Rackley, 8 Thunder Ridge, has been homeschooling his children for six years. They moved from Alabama where their children were threatened to Pennsylvania where his children had issues with classes, students and staff. Finally a book with racial slurs came home. That town was very similar to Newtown and when they came here they talked to parents about their children’s experiences and learned that there have been racial slurs in the high school and nothing was done for days. This cannot be okay or who we are. He is confident you will figure this out and act quickly. The absence of feelings for other people has allowed this country to become what it is right now.

Wendy Leon Gambetta, 19 Saw Mill Ridge Road, called in and said it was imperative Newtown children learn about racism and that a solid grasp of history is important to understand the roots of these problems. We need to learn about all Americans, not just white Americans.

Nerlande Foote, 14 Bears Hill Road, supports diversity and inclusion. Classrooms should welcome diverse perspectives. We need our classrooms to be inclusive, teach American history, and talk about the painful parts. Teach students not to tolerate racism.

MOTION: Mr. Delia moved that the Board of Education go into executive session for a discussion and possible action on non-union wages for 2021-2022 and the evaluation of the superintendent and invited Dr. Rodrigue and Mrs. Vadas. Mr. Cruson seconded. Motion passes unanimously.

Item 11 – Executive Session

Executive session began at 9:45 p.m. and ended at 10:35 p.m.

Item 12 – Public Session

MOTION: Mr. Delia moved that the Board of Education approve the salary adjustments for all non-union employees for 2021-2022 as per the Superintendent's recommendation. Mr. Cruson seconded. Motion passes unanimously.

MOTION: Mr. Delia moved to adjourn. Mr. Vouros seconded. Motion passes unanimously.

Item 13 – Adjournment

The meeting adjourned at 10:36 p.m.

Respectfully submitted:

Daniel J. Cruson, Jr.
Secretary

June 3, 2021

TO: Dr. Lorrie Rodrigue

FROM: Kimberly Longobucco

Please accept the donation from Pam Verdile of a 2013 Cadet riding mower, Model LTX 1042 at an estimate value of \$500 to Newtown High School. The mower will be used by students in the auto shop program. This is a very kind gift to the Newtown High School community. Thank you.

Pmariani1@yahoo.com



Correspondence Report
06/01/2021 – 06/14/2021

Date	Name	Subject
6/1/21	Kathy June	Enrollment Report
6/2/21	Tegan Famiglietti	Class of 2021 Graduation Ceremony
6/2/21	Mary Dannen	2021 NHS Commencement Ceremony
6/3/21	Janice Gabriel	NHS Drama Presents "The Mystery of Edwin Drood"
6/3/21	Lorrie Rodrigue	Fwd: June 9 Dismissal Change
6/3/21	Michelle Ku	Joint Non-Lapsing Workgroup
6/7/21	Kathy June	Graduation Parking
6/9/21	Nathalie Debrantes	Graduation and Parking and more
6/10/21	Dan E	Good Info
6/11/21	Alissa Mendoza	Dyslexia Legislation Update
6/11/21	Kathy June	BOE Mailing – June 15, 2021
6/11/21	Kiley Gottschalk	BOF 6/14/21 Agenda
6/11/21	Michelle Ku	Graduation
6/13/21	Michelle Ku	Pictures
6/13/21	Kate McGuirk	Request for Information
6/14/21	Kathy June	Revised Minutes
6/14/21	Michelle Ku	Approval of the Return Plan

Summer Building Projects:

- Reed - replace boilers and lights
- Reed - replace flooring in main lobby
- Middle Gate - replace exhaust fans
- Middle Gate - replace two exterior doors
- HOM - asphalt repairs by playground
- Newtown Middle - sidewalk repairs
- Newtown Middle - lower C-wing restroom remodel
- Newtown High - replace carpets in A-wing and B-wing offices
- Newtown High - modification to F-wing Admin office
- Newtown High - football field turf replacement

**NEWTOWN BOARD OF EDUCATION
MONTHLY FINANCIAL REPORT**

May 31, 2021

SUMMARY

The eleventh report of the 2020-21 school year continues to provide year to date expenses, active encumbrances, anticipated obligations and year-to-date transfers. A majority of accounts are now encumbered and for those that are not, we have included estimates that can be found in the anticipated obligations column. We will continue to refine these projections and forecasts each month and enter new encumbrances when required.

During the month of May, The Board of Education spent approximately \$5.1M; \$4.0M on salaries and approximately \$1.1M on all other objects.

The overall projected year-end balance has declined by \$2,518 now showing a balance of \$13,957.

This report also includes transfer requests in the amount of \$251,768. We are requesting to move \$100,000 from the special education contingency budget to cover out-of-district tuition costs, a transfer of \$21,768 to cover technology salaries and a transfer of \$130,000 to cover the new K-5 math program that was approved by the Board last month. *See transfer detail.*

Major Object Movers

- Salaries increased by \$89,951
- Purchased Property Services increased by \$42,743
- Supplies decreased by \$36,714
- Property decreased by \$95,863

Major Movers - Detail

➤ **Salaries**

The change in salaries of \$89,951 is primarily due to three accounts:

1. Para Educator balance increased by \$56,527
2. Tutors balance increased by \$23,497
3. Certified Subs balance increase by \$12,432

The balance of -\$2,505 can be found throughout all other salary accounts

Reconciliation of the salary accounts has proved to be challenging this year due to the continued calendar and work schedule changes that have affected all employees. These changes were most significant in the para union as some employees worked less days than contracted, some were out on leave for FFCRA (Family First Coronavirus Relief Act), and employee turnover as well as unfilled positions were unprecedented.

Throughout the year, the Business Office reconciles all contractual salary accounts. This will typically result in small balance changes; however, it must be noted that due to the complexities of the 20-21 school schedule, many of these salary accounts have produced either unusually high or unusually low balances at variable times.

During this month's reconciliation, we have updated all of our encumbered salary accounts and have accounted for all of the changes listed above. We have also made adjustments to our non-encumbered salary accounts, changing our anticipated obligations for tutors and certified subs which resulted in the release of \$35,929.

➤ **Purchased Property Services**

The accounts within purchased property services produced a change from -\$3,480 to \$39,262. The majority of this change came from the balance increase in building & grounds contracted services and water & sewer.

- Building and grounds contracted services released an additional \$39,486. There are two accounts that fall under this category; maintenance contracts and refuse.
 - As we approach year end, we released \$23,846 in anticipated obligations for maintenance contracts. While most of our contracts are encumbered, again due to the complexities of the 20-21 fiscal year, contracts were either adjusted or services were not required.
 - The refuse account was reconciled and the encumbrance was reduced by \$16,000 as it was discovered that services were not required for two months due to the pandemic.
- Water & sewer released approximately \$28,000 in anticipated obligations with the majority coming from a reduction in our sewer cost. The usage for sewer is captured and billed by the Town.
- The remaining accounts in purchased property services produced a decrease of approximately \$25,000 collectively with nothing of significance to report.

➤ **Supplies**

The overall balance in supplies was reduced by \$36,715; going from \$138,757 to a balance of \$102,042. The majority of this change comes from instructional supplies, plant supplies and textbooks.

1. We have approximately \$55,000 accounted for in anticipated obligations for instructional and plant supplies as we anticipate these requests that will be encumbered in June. We have worked very closely with principals and department leaders by way of our variance reports and continued conversations in order to capture all of their needs before year end.
 - Approximately \$18,000 is captured in instructional supplies and will be encumbered in June.
 - Approximately \$37,000 is captured in plant supplies and will be encumbered and/or adjusted and in June.

➤ **Property**

The projected balance in property has decreased by \$95,863. This is due to the recent encumbrance of technology driven E-rate projects that were included in our 20-21 budget.

These projects were recently brought to light by our new Director of Technology. Earlier in the year, they were placed on hold as the technology department was overwhelmed with the roll-out of distance learning devices. At that time, our equipment line was over budget by approximately \$300,000 (continues to be over budget) despite having over \$400,000 in grant and town funding offsets

Below are details of the two priority projects that will be implemented in June.

1. Total communication infrastructure upgrades to switches. These switches serve as a communication bridge and determine where and how our data flows. The switches are currently ten years old and will no longer be supported by HP and require an upgrade. The cost is approximately \$28,000
2. New access points at NHS will enable us to meet the needs of newer devices and protection against newer security threats. These access points can be thought of as a mesh network, allowing uninterrupted and faster communication throughout the school.

An added bonus to this replacement will be the installation the HS access points at Head O'Meadow which will bring all schools onto the same platform. The access points at this location are very old. Installing the HS access points will enhance the flow of communication throughout the school.

Other Accounts & Updates

Emergency Repairs

The emergency repairs required during this month which exceeded \$5,000 included:

- NHS - replace indirect domestic hot water circulator pump and triple-duty valve, \$5,650. Quotes were obtained for this work.

Revenue

Miscellaneous revenue was received in the amount of \$801.42 and the balance of the excess cost grant was deposited in the amount of \$325,938. This deposit is part of a special revenue fund; therefore, applying the revenue as a direct offset to special education costs.

COVID Update

COVID related expenses are holding steady at around the \$2.7M mark with a total of \$962,442 in grant and Town funding offsets. We are also experiencing COVID related savings which can be found throughout the financial report. There are a few encumbrances remaining (approximately \$15k) that will be closed out by year-end.

Excess Cost Revenue Timeline (informational)

The table below provides an outline of the excess cost grant; how the grant is submitted, projected, reported and deposited. The formula used to determine eligible submissions of excess costs is as follows:

Meeting the “threshold”

Eligible costs must be above a certain dollar amount, a.k.a. the threshold. The formula used to determine these costs takes the prior year NCPP X 4.5. Costs that are above this threshold can be submitted to the State for reimbursements. The State will typically reimburse 75% of these costs. The submission must also meet specific criteria, and for students that are outplaced through an agency, such as DCF, the threshold is lowered to 1 X NCPP.

Timeline

Step One	Submissions	Budget & Rates	Financial Statements	Deposits
December 1 st (year 0)	Projection due to State	This number is also used for the following year’s budget		
Step Two				
January (middle) (year 0)	1 st estimate received from State (based on our Dec 1 st submission)	State will provide estimated revenue and reimbursement %	This number is used to adjust the current year’s financial statements (Jan or Feb)	2/3 of the State’s estimate will be deposited in February
Step Three				
March 1 st (year 0)	2 nd projection due to the State			
Step Four				
April (middle) (year 0)	2 st estimate received from State (based on our March 1 st submission)	State will provide adjusted revenue and reimbursement %	This number is used to adjust the current year’s financial statements (April or May)	Balance of the State’s estimate will be deposited in May
Step Five				
September 1 st (year 1)	Year-end (prior year) reconciliation due to State (based on full fiscal year costs)	This submission will capture adjustments that have been made (on our end only) between March 1 st and June 30 th		Adjustments (if any) will be made to the third ECS deposit in April
Step Five				
December (late) (year 1)	Year end (prior year) reconciliation due to State (this will include audit adjustments)			Adjustments (if any) will be made to the third ECS deposit in April

**NEWTOWN BOARD OF EDUCATION
2020-21 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING MAY 31, 2021**

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2019 - 2020	2020 - 2021 APPROVED BUDGET	YTD TRANSFERS 2020 - 2021	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
<u>GENERAL FUND BUDGET</u>											
100	SALARIES	\$ 49,586,526	\$ 51,044,554	\$ 16,223	\$ 51,060,777	\$ 41,370,599	\$ 9,511,645	\$ 178,534	\$ 187,833	\$ (9,299)	100.02%
200	EMPLOYEE BENEFITS	\$ 11,126,524	\$ 11,435,283	\$ -	\$ 11,435,283	\$ 11,137,886	\$ -	\$ 297,397	\$ 325,166	\$ (27,769)	100.24%
300	PROFESSIONAL SERVICES	\$ 659,940	\$ 751,382	\$ (39,550)	\$ 711,832	\$ 460,964	\$ 58,202	\$ 192,666	\$ 101,048	\$ 91,619	87.13%
400	PURCHASED PROPERTY SERV.	\$ 2,304,638	\$ 1,884,463	\$ -	\$ 1,884,463	\$ 1,560,966	\$ 212,124	\$ 111,373	\$ 72,111	\$ 39,262	97.92%
500	OTHER PURCHASED SERVICES	\$ 8,823,709	\$ 9,314,942	\$ (33,325)	\$ 9,281,617	\$ 7,848,159	\$ 1,138,057	\$ 295,401	\$ 254,493	\$ 40,907	99.56%
600	SUPPLIES	\$ 3,347,825	\$ 3,498,335	\$ 58,952	\$ 3,557,287	\$ 2,840,469	\$ 416,507	\$ 300,312	\$ 198,269	\$ 102,042	97.13%
700	PROPERTY	\$ 831,904	\$ 549,402	\$ -	\$ 549,402	\$ 645,824	\$ 219,213	\$ (315,635)	\$ 15,164	\$ (330,799)	160.21%
800	MISCELLANEOUS	\$ 66,090	\$ 73,415	\$ (2,300)	\$ 71,115	\$ 59,978	\$ 1,200	\$ 9,937	\$ 1,943	\$ 7,994	88.76%
910	SPECIAL ED CONTINGENCY	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	0.00%
TOTAL GENERAL FUND BUDGET		\$ 76,747,157	\$ 78,651,776	\$ -	\$ 78,651,776	\$ 65,924,845	\$ 11,556,947	\$ 1,169,984	\$ 1,156,027	\$ 13,957	99.98%
900	TRANSFER NON-LAPSING										
GRAND TOTAL		\$ 76,747,157	\$ 78,651,776	\$ -	\$ 78,651,776	\$ 65,924,845	\$ 11,556,947	\$ 1,169,984	\$ 1,156,027	\$ 13,957	99.98%

**NEWTOWN BOARD OF EDUCATION
2020-21 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING MAY 31, 2021**

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2019 - 2020	2020 - 2021 APPROVED BUDGET	YTD TRANSFERS 2020 - 2021	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
100	SALARIES										
	Administrative Salaries	\$ 4,163,820	\$ 4,160,309	\$ 11,430	\$ 4,171,739	\$ 3,771,455	\$ 396,224	\$ 4,060	\$ 18,696	\$ (14,636)	100.35%
	Teachers & Specialists Salaries	\$ 31,619,798	\$ 32,219,745	\$ (19,930)	\$ 32,199,815	\$ 25,217,758	\$ 7,441,279	\$ (459,223)	\$ 26,524	\$ (485,747)	101.51%
	Early Retirement	\$ 32,000	\$ 16,000	\$ -	\$ 16,000	\$ 16,000	\$ -	\$ -	\$ -	\$ -	100.00%
	Continuing Ed./Summer School	\$ 92,408	\$ 93,096	\$ -	\$ 93,096	\$ 66,024	\$ 3,882	\$ 23,190	\$ 3,000	\$ 20,190	78.31%
	Homebound & Tutors Salaries	\$ 88,213	\$ 185,336	\$ -	\$ 185,336	\$ 63,651	\$ 8,396	\$ 113,290	\$ 10,500	\$ 102,790	44.54%
	Certified Substitutes	\$ 548,648	\$ 698,193	\$ (15,000)	\$ 683,193	\$ 659,536	\$ 60,313	\$ (36,656)	\$ 15,148	\$ (51,804)	107.58%
	Coaching/Activities	\$ 643,256	\$ 656,571	\$ -	\$ 656,571	\$ 623,371	\$ -	\$ 33,200	\$ 1,300	\$ 31,900	95.14%
	Staff & Program Development	\$ 173,319	\$ 143,517	\$ 41,585	\$ 185,102	\$ 95,004	\$ 14,464	\$ 75,634	\$ 65,000	\$ 10,634	94.26%
	CERTIFIED SALARIES	\$ 37,361,462	\$ 38,172,767	\$ 18,085	\$ 38,190,852	\$ 30,512,798	\$ 7,924,559	\$ (246,505)	\$ 140,167	\$ (386,672)	101.01%
	Supervisors & Technology Salaries	\$ 917,739	\$ 945,154	\$ 50,245	\$ 995,399	\$ 918,643	\$ 98,524	\$ (21,768)	\$ -	\$ (21,768)	102.19%
	Clerical & Secretarial Salaries	\$ 2,310,741	\$ 2,362,981	\$ (69,514)	\$ 2,293,467	\$ 1,956,883	\$ 278,768	\$ 57,816	\$ 4,402	\$ 53,413	97.67%
	Educational Assistants	\$ 2,743,151	\$ 2,875,564	\$ (1,862)	\$ 2,873,702	\$ 2,354,477	\$ 319,310	\$ 199,915	\$ 3,840	\$ 196,075	93.18%
	Nurses & Medical Advisors	\$ 764,244	\$ 801,532	\$ 58,592	\$ 860,124	\$ 671,005	\$ 199,008	\$ (9,889)	\$ 3,800	\$ (13,689)	101.59%
	Custodial & Maint. Salaries	\$ 3,144,919	\$ 3,263,032	\$ -	\$ 3,263,032	\$ 2,760,979	\$ 394,778	\$ 107,275	\$ 5,000	\$ 102,275	96.87%
	Non-Certied Adj & Bus Drivers Salaries	\$ 22,043	\$ 81,607	\$ (56,022)	\$ 25,585	\$ 9,785	\$ 17,839	\$ (2,039)	\$ -	\$ (2,039)	107.97%
	Career/Job Salaries	\$ 117,954	\$ 183,209	\$ (32,281)	\$ 150,928	\$ 47,178	\$ 32,946	\$ 70,804	\$ (27,000)	\$ 97,804	35.20%
	Special Education Svcs Salaries	\$ 1,224,685	\$ 1,355,856	\$ 48,980	\$ 1,404,836	\$ 1,162,713	\$ 173,149	\$ 68,974	\$ 9,214	\$ 59,760	95.75%
	Security Salaries & Attendance	\$ 594,071	\$ 621,957	\$ -	\$ 621,957	\$ 527,676	\$ 72,373	\$ 21,908	\$ -	\$ 21,908	96.48%
	Extra Work - Non-Cert.	\$ 141,823	\$ 115,447	\$ -	\$ 115,447	\$ 124,499	\$ 390	\$ (9,443)	\$ 7,509	\$ (16,952)	114.68%
	Custodial & Maint. Overtime	\$ 214,479	\$ 233,448	\$ -	\$ 233,448	\$ 320,046	\$ -	\$ (86,598)	\$ 39,000	\$ (125,598)	153.80%
	Civic Activities/Park & Rec.	\$ 29,216	\$ 32,000	\$ -	\$ 32,000	\$ 3,916	\$ -	\$ 28,084	\$ 1,900	\$ 26,184	18.18%
	NON-CERTIFIED SALARIES	\$ 12,225,064	\$ 12,871,787	\$ (1,862)	\$ 12,869,925	\$ 10,857,801	\$ 1,587,086	\$ 425,038	\$ 47,666	\$ 377,373	97.07%
	SUBTOTAL SALARIES	\$ 49,586,526	\$ 51,044,554	\$ 16,223	\$ 51,060,777	\$ 41,370,599	\$ 9,511,645	\$ 178,534	\$ 187,833	\$ (9,299)	100.02%

**NEWTOWN BOARD OF EDUCATION
2020-21 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING MAY 31, 2021**

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2019 - 2020	2020 - 2021 APPROVED BUDGET	YTD TRANSFERS 2020 - 2021	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
200	EMPLOYEE BENEFITS										
	Medical & Dental Expenses	\$ 8,051,502	\$ 8,289,180	\$ -	\$ 8,289,180	\$ 8,278,774	\$ -	\$ 10,406	\$ 4,510	\$ 5,896	99.93%
	Life Insurance	\$ 86,352	\$ 86,760	\$ -	\$ 86,760	\$ 79,961	\$ -	\$ 6,799	\$ 7,300	\$ (501)	100.58%
	FICA & Medicare	\$ 1,523,488	\$ 1,602,597	\$ -	\$ 1,602,597	\$ 1,336,855	\$ -	\$ 265,743	\$ 260,356	\$ 5,387	99.66%
	Pensions	\$ 863,104	\$ 913,394	\$ -	\$ 913,394	\$ 909,170	\$ -	\$ 4,224	\$ 21,000	\$ (16,776)	101.84%
	Unemployment & Employee Assist.	\$ 122,970	\$ 82,000	\$ -	\$ 82,000	\$ 87,001	\$ -	\$ (5,001)	\$ 32,000	\$ (37,001)	145.12%
	Workers Compensation	\$ 479,108	\$ 461,352	\$ -	\$ 461,352	\$ 446,125	\$ -	\$ 15,227	\$ -	\$ 15,227	96.70%
	SUBTOTAL EMPLOYEE BENEFITS	\$ 11,126,524	\$ 11,435,283	\$ -	\$ 11,435,283	\$ 11,137,886	\$ -	\$ 297,397	\$ 325,166	\$ (27,769)	100.24%
300	PROFESSIONAL SERVICES										
	Professional Services	\$ 500,341	\$ 559,102	\$ -	\$ 559,102	\$ 383,200	\$ 46,931	\$ 128,970	\$ 81,810	\$ 47,161	91.56%
	Professional Educational Serv.	\$ 159,599	\$ 192,280	\$ (39,550)	\$ 152,730	\$ 77,764	\$ 11,270	\$ 63,696	\$ 19,238	\$ 44,458	70.89%
	SUBTOTAL PROFESSIONAL SERV.	\$ 659,940	\$ 751,382	\$ (39,550)	\$ 711,832	\$ 460,964	\$ 58,202	\$ 192,666	\$ 101,048	\$ 91,619	87.13%
400	PURCHASED PROPERTY SERV.										
	Buildings & Grounds Contracted Svc.	\$ 716,095	\$ 664,859	\$ -	\$ 664,859	\$ 551,079	\$ 74,214	\$ 39,566	\$ 4,000	\$ 35,566	94.65%
	Utility Services - Water & Sewer	\$ 134,403	\$ 146,945	\$ -	\$ 146,945	\$ 82,660	\$ 13,089	\$ 51,196	\$ 13,511	\$ 37,685	74.35%
	Building, Site & Emergency Repairs	\$ 503,227	\$ 460,850	\$ -	\$ 460,850	\$ 417,258	\$ 81,572	\$ (37,980)	\$ 32,000	\$ (69,980)	115.18%
	Equipment Repairs	\$ 283,175	\$ 351,506	\$ -	\$ 351,506	\$ 262,999	\$ 40,955	\$ 47,552	\$ 9,100	\$ 38,452	89.06%
	Rentals - Building & Equipment	\$ 268,547	\$ 260,303	\$ -	\$ 260,303	\$ 246,970	\$ 2,295	\$ 11,039	\$ 13,500	\$ (2,461)	100.95%
	Building & Site Improvements	\$ 399,191	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	SUBTOTAL PUR. PROPERTY SERV.	\$ 2,304,638	\$ 1,884,463	\$ -	\$ 1,884,463	\$ 1,560,966	\$ 212,124	\$ 111,373	\$ 72,111	\$ 39,262	97.92%

NEWTOWN BOARD OF EDUCATION
2020-21 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING MAY 31, 2021

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2019 - 2020	2020 - 2021 APPROVED BUDGET	YTD TRANSFERS 2020 - 2021	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
500	OTHER PURCHASED SERVICES										
	Contracted Services	\$ 750,419	\$ 669,215	\$ (24,225)	\$ 644,990	\$ 903,140	\$ 38,507	\$ (296,657)	\$ 34,649	\$ (331,306)	151.37%
	Transportation Services	\$ 3,827,061	\$ 4,457,135	\$ -	\$ 4,457,135	\$ 3,488,419	\$ 343,181	\$ 625,534	\$ 213,134	\$ 412,400	90.75%
	Insurance - Property & Liability	\$ 378,323	\$ 378,032	\$ -	\$ 378,032	\$ 402,662	\$ -	\$ (24,630)	\$ -	\$ (24,630)	106.52%
	Communications	\$ 142,944	\$ 146,872	\$ -	\$ 146,872	\$ 137,053	\$ 19,041	\$ (9,222)	\$ 1,404	\$ (10,626)	107.23%
	Printing Services	\$ 24,637	\$ 31,040	\$ (500)	\$ 30,540	\$ 10,352	\$ 14,758	\$ 5,430	\$ 1,150	\$ 4,280	85.98%
	Tuition - Out of District	\$ 3,527,920	\$ 3,399,851	\$ -	\$ 3,399,851	\$ 2,792,370	\$ 693,149	\$ (85,668)	\$ -	\$ (85,668)	102.52%
	Student Travel & Staff Mileage	\$ 172,406	\$ 232,797	\$ (8,600)	\$ 224,197	\$ 114,162	\$ 29,422	\$ 80,613	\$ 4,156	\$ 76,458	65.90%
	SUBTOTAL OTHER PURCHASED SERV.	\$ 8,823,709	\$ 9,314,942	\$ (33,325)	\$ 9,281,617	\$ 7,848,159	\$ 1,138,057	\$ 295,401	\$ 254,493	\$ 40,907	99.56%
600	SUPPLIES										
	Instructional & Library Supplies	\$ 805,612	\$ 801,275	\$ (6,500)	\$ 794,775	\$ 701,720	\$ 107,241	\$ (14,186)	\$ 18,186	\$ (32,372)	104.07%
	Software, Medical & Office Supplies	\$ 212,777	\$ 221,701	\$ -	\$ 221,701	\$ 140,213	\$ 50,135	\$ 31,354	\$ 17,314	\$ 14,039	93.67%
	Plant Supplies	\$ 423,659	\$ 356,400	\$ -	\$ 356,400	\$ 530,098	\$ 26,216	\$ (199,914)	\$ 37,000	\$ (236,914)	166.47%
	Electric	\$ 1,164,615	\$ 1,228,072	\$ -	\$ 1,228,072	\$ 825,809	\$ -	\$ 402,263	\$ 10,463	\$ 391,800	68.10%
	Propane & Natural Gas	\$ 347,253	\$ 431,350	\$ -	\$ 431,350	\$ 320,817	\$ 24,157	\$ 86,376	\$ 35,576	\$ 50,800	88.22%
	Fuel Oil	\$ 76,257	\$ 63,000	\$ -	\$ 63,000	\$ 54,778	\$ -	\$ 8,222	\$ 8,222	\$ -	100.00%
	Fuel for Vehicles & Equip.	\$ 122,159	\$ 205,031	\$ -	\$ 205,031	\$ 124,281	\$ -	\$ 80,750	\$ 38,550	\$ 42,200	79.42%
	Textbooks	\$ 195,495	\$ 191,506	\$ 65,452	\$ 256,958	\$ 142,753	\$ 208,758	\$ (94,553)	\$ 32,958	\$ (127,511)	149.62%
	SUBTOTAL SUPPLIES	\$ 3,347,825	\$ 3,498,335	\$ 58,952	\$ 3,557,287	\$ 2,840,469	\$ 416,507	\$ 300,312	\$ 198,269	\$ 102,042	97.13%

**NEWTOWN BOARD OF EDUCATION
2020-21 BUDGET SUMMARY REPORT
FOR THE MONTH ENDING MAY 31, 2021**

OBJECT CODE	EXPENSE CATEGORY	EXPENDED 2019 - 2020	2020 - 2021 APPROVED BUDGET	YTD TRANSFERS 2020 - 2021	CURRENT BUDGET	YTD EXPENDITURE	ENCUMBER	BALANCE	ANTICIPATED OBLIGATIONS	PROJECTED BALANCE	% EXP
700	PROPERTY										
	Technology Equipment	\$ 559,515	\$ 410,000	\$ -	\$ 410,000	\$ 604,811	\$ 114,006	\$ (308,817)	\$ 10,134	\$ (318,951)	177.79%
	Other Equipment	\$ 272,389	\$ 139,402	\$ -	\$ 139,402	\$ 41,013	\$ 105,207	\$ (6,818)	\$ 5,030	\$ (11,848)	108.50%
	SUBTOTAL PROPERTY	\$ 831,904	\$ 549,402	\$ -	\$ 549,402	\$ 645,824	\$ 219,213	\$ (315,635)	\$ 15,164	\$ (330,799)	160.21%
800	MISCELLANEOUS										
	Memberships	\$ 66,090	\$ 73,415	\$ (2,300)	\$ 71,115	\$ 59,978	\$ 1,200	\$ 9,937	\$ 1,943	\$ 7,994	88.76%
	SUBTOTAL MISCELLANEOUS	\$ 66,090	\$ 73,415	\$ (2,300)	\$ 71,115	\$ 59,978	\$ 1,200	\$ 9,937	\$ 1,943	\$ 7,994	88.76%
910	SPECIAL ED CONTINGENCY	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	0.00%
	TOTAL LOCAL BUDGET	\$ 76,747,157	\$ 78,651,776	\$ -	\$ 78,651,776	\$ 65,924,845	\$ 11,556,947	\$ 1,169,984	\$ 1,156,027	\$ 13,957	99.98%

REVENUES		EXPENDED	APPROVED	PROJECTED	PROJECTED	FINAL	VARIANCE			% TO
<u>EXCESS COST GRANT REVENUE</u>		2019 - 2020	BUDGET	1-Dec	1-Mar	22-Apr	to Budget	FEB DEPOSIT	MAY DEPOSIT	BUDGET
51266	Special Education Svcs Salaries ECG	\$ (33,039)	\$ (26,247)	\$ (39,115)	\$ (31,680)	\$ (30,492)	\$ 4,245	\$ (22,367)	\$ (8,125)	120.70%
54116	Transportation Services - ECG	\$ (354,206)	\$ (402,480)	\$ (244,709)	\$ (258,303)	\$ (257,766)	\$ (144,714)	\$ (182,364)	\$ (75,402)	64.18%
54160	Tuition - Out of District ECG	\$ (1,372,981)	\$ (1,381,462)	\$ (1,195,965)	\$ (1,253,201)	\$ (1,196,501)	\$ (184,961)	\$ (954,090)	\$ (242,411)	90.72%
	Total	\$ (1,760,226)	\$ (1,810,189)	\$ (1,479,789)	\$ (1,543,184)	\$ (1,484,759)	\$ (325,430)	\$ (1,158,821)	\$ (325,938)	85.25%
								Total	\$ (1,484,759)	

OTHER REVENUES		APPROVED	ANTICIPATED	RECEIVED	BALANCE	%
<u>BOARD OF EDUCATION FEES & CHARGES - SERVICES</u>		BUDGET				RECEIVED
	LOCAL TUITION	\$32,340	\$8,605	\$28,280	\$4,060	87.45%
	HIGH SCHOOL FEES FOR PARKING PERMITS	\$30,000	\$0	\$20,000	\$10,000	66.67%
	MISCELLANEOUS FEES	\$6,000	\$3,596	\$4,243	\$1,757	70.72%
	TOTAL SCHOOL GENERATED FEES	\$68,340		\$52,523	\$15,817	76.86%
OTHER GRANTS & SPECIAL REVENUE OFFSETS						
	Excess Cost Grant State Reimbursement		\$ (1,810,189)	\$ (1,484,759)	\$ (1,158,821)	78.05%
	Corona Relief Grant - State Entitlement Grant		\$380,841		\$380,841	100.00%
	Town Municipal Portion of CRF Grant		\$165,000		\$165,000	100.00%
	Town Capital Non-recurring Revenue Fund		\$400,000		\$400,000	100.00%

2020 - 2021
NEWTOWN BOARD OF EDUCATION
TRANSFERS RECOMMENDED
JUNE 15, 2021

6/9/2021

AMOUNT	FROM		TO		REASON
	CODE	DESCRIPTION	CODE	DESCRIPTION	
ADMINISTRATIVE					
\$100,000	910	Special Ed Contingency	500	Tuition - Out of District	To transfer special education contingency funds to fund special education out of district tuition deficit
\$21,768	100	Educational Assistants	100	Supervisors/Technology Salaries	To cover technology and nurse supervisor salaries
\$130,000	600	Electric	600	Textbooks	To purchase Bridges math K-5 textbooks

**2020 - 2021
NEWTOWN BOARD OF EDUCATION
DETAIL OF TRANSFERS RECOMMENDED
JUNE 15, 2021**

AMOUNT	FROM						TO					
	CODE	DESCRIPTION				CODE	DESCRIPTION					
ADMINISTRATIVE												
\$100,000	910	Special Ed Contingency				500	Tuition - Out of District					
		\$100,000	001750500000	59100	SP ED - ADMIN.		UNFORESEEN EXPENSES	\$100,000	001750520000	54160	SP ED - OUT OF DISTRICT	TUITION
\$21,768	100	Educational Assistants				100	Supervisors/Technology Salaries					
		\$21,768	001750630000	51232	SP ED - H.S. SP ED		ED ASSISTANTS	\$5,842	001810850000	51210	DISTRICT - TECH	SUPERVISORS/TECH STAFF
								\$15,926	001840860000	51210	DISTRICT - BUS SERV	SUPERVISORS/TECH STAFF
\$130,000	600	Electric				600	Textbooks					
		\$15,000	001900960000	56202	B&G - CUSTODIAL		ELECTRICITY - SH	\$130,000	001800800000	56900	DISTRICT - CURRICULUM	TEXTBOOKS
		\$10,000	001900960000	56204	B&G - CUSTODIAL		ELECTRICITY - HOM					
		\$38,000	001900960000	56205	B&G - CUSTODIAL		ELECTRICITY - RIS					
		\$28,000	001900960000	56206	B&G - CUSTODIAL		ELECTRICITY - MS					
		\$39,000	001900960000	56207	B&G - CUSTODIAL		ELECTRICITY - HS					

2020-2021 COVID Expenses								
	Original		Anticipated					
	Draft	Expensed	Balance Due	Total	CRF Grant	ESSER Funds	Town Fund	Net Expense
Personnel Expenses								
Additional Nurse Hours (incl .8 FTE)		\$110,844		\$110,844	\$40,733	\$2,201		\$67,911
Increased Para Hours		\$24,435		\$24,435	\$7,252			\$17,183
Custodial Overtime for Additional Cleaning		\$84,005	\$8,020	\$92,025	\$46,901			\$45,124
Teacher Coverage (includes subs & new teachers)		\$243,598	\$0	\$243,598	\$24,869			\$218,729
COVID Vaccine Clinic		\$8,672		\$8,672		\$8,672		\$0
Other Student Support								
SPED Outside Student Services		\$62,562		\$62,562	\$29,645			\$32,917
Bus Monitors		\$73,100		\$73,100	\$71,925			\$1,175
Committee & Additional Work		\$23,053		\$23,053	\$9,053			\$14,000
Sub Total Personnel Costs	\$651,711	\$630,269	\$8,020	\$638,289	\$230,378	\$10,873		\$397,038
Facilities Expenses								
Desk Shields & Protective Gear		\$197,973	\$0	\$197,973	\$39,830		\$165,000	-\$6,857
Furniture, Fixtures & Storage		\$140,185	\$0	\$140,185				\$140,185
Air Purification		\$88,791	\$0	\$88,791	\$57,657	\$5,727		\$25,407
Signage		\$1,967	\$0	\$1,967				\$1,967
Disinfectant		\$118,032	\$2,475	\$120,507				\$120,507
Sub Total Facilities Costs	\$479,091	\$546,947	\$2,475	\$549,422	\$97,487	\$5,727	\$165,000	\$281,208
Technology								
Devices		\$939,628	\$0	\$939,628			\$400,000	\$539,628
Miscellaneous Equipment		\$78,260	\$0	\$78,260				\$78,260
Cameras & Microphones		\$50,161	\$0	\$50,161	\$50,161			\$0
Software		\$22,209	\$0	\$22,209				\$22,209
Increased Bandwidth		\$13,822	\$1,116	\$14,938				\$14,938
Subtotal Technology	\$382,698	\$1,104,081	\$1,116	\$1,105,197	\$50,161	\$0	\$400,000	\$655,036
Other Purchases								
Lunch Program (SSO for NHS)		\$19,558		\$19,558				\$19,558
Lunch Program		\$329,000		\$329,000				\$329,000
Student Professional Services (SPED)			\$2,038	\$2,038				\$2,038
Legal Fees		\$14,581		\$14,581				\$14,581
Miscellaneous School Purchases		\$60,704	\$1,650	\$62,354	\$2,816			\$59,538
Subtotal Other Purchases	\$1,340	\$423,843	\$3,688	\$427,530	\$2,816	\$0		\$424,714
Total Potential Estimated Additional Costs	\$1,514,840	\$2,705,139	\$15,298	\$2,720,437	\$380,842	\$16,600	\$565,000	\$1,757,996
Savings Offsets (covid related)								
	ORIGINAL EST.	ACTUAL	POTENTIAL	TOTAL	NOTES			
Transportation (include OOD credit)	\$177,467	\$400,000	\$12,000	\$412,000	includes \$145,000 credit from prior year			
Bus Fuel	\$12,000	\$30,000	\$12,000	\$42,000				
Student Travel & Staff Travel		\$70,000	\$6,000	\$76,000				
Summer School Salaries & Activity Salaries		\$50,000		\$50,000				
Para + Other Non-Certified Savings	\$20,874	\$190,000		\$190,000				
Professional Development & Staff Training	\$35,000	\$44,000	\$10,000	\$54,000				
Total	\$245,341	\$784,000	\$40,000	\$824,000				
Potential Additional Offsets								
Electricity (due to virtual net metering project)		\$340,000	\$50,000	\$390,000	includes \$125,000 carryover credit from prior year			
Propane		\$30,000	\$20,000	\$50,000				
Total		\$370,000	\$70,000	\$440,000				

2021-2022 Budget Adjustments

The Board of Finance reduced the Board of Education's budget by \$489,491 at their meeting on March 4, 2021 reflected in the first requested modification. \$349,491 of this amount will be funded by the Town's Capital Non-Recurring.

The Legislative Council reduced the Board of Education budget by \$495,281 at their meeting on March 30, 2021; \$150,000 if this will be funded by the Town's Capital Non-Recurring, the second of two requested modifications.

Adjustments:

Board of Finance Reductions

- \$140,000 Board of Finance reductions will reduce Non-Cert Salaries, Curriculum Contracted Services and a small adjustment to electricity.
- Technology will be reduced by \$29,491 and Bldg. Site & Projects will be reduced by \$320,000. Both amounts will be funded by the Town's Capital Non-Recurring.

Legislative Council Reductions

- \$345,281 Legislative Council reductions will reduce Salaries, Contracted Services, Staff Training, supplies and Technology equipment.
- An additional \$150,000 will reduce technology equipment which will be funded by the Town's Capital Non-Recurring.

Newtown Public Schools

Non-Resident Tuition Rate

2021-2022

	Calculated 2014-15	Calculated 2015-16	Calculated 2016-17	Calculated 2017-18	Calculated 2018-19	Calculated 2019-20	Calculated 2020-21	Recommended 2021-22
Board of Education Approved Operating Budget	\$71,345,305	\$71,587,946	\$73,665,065	\$72,995,957	\$76,054,231	\$78,104,410	\$78,651,776	\$78,651,776
Board of Education Approved Debt Service*	\$5,448,870	\$5,136,338	\$3,990,255	\$4,416,701	\$4,516,073	\$4,109,495	\$4,009,580	\$4,009,580
Capital & Non-Recurring Fund			\$100,000					
Total Approved Operations & Debt Service	\$76,794,175	\$76,724,284	\$77,755,320	\$77,412,658	\$80,570,304	\$82,213,905	\$82,661,356	\$82,661,356
Projected Enrollment for School Year	4,786	4,543	4,404	4,270	4,263	4,185	4,086	4,011
Tuition Charge = Operations & Debt divided by Enrollment	\$16,046	\$16,888	\$17,656	\$18,129	\$18,900	\$19,645	\$20,230	\$20,609
Calculated Tuition Rate (Rounded)	\$16,000	\$16,900	\$17,600	\$18,100	\$18,900	\$19,600	\$20,200	\$20,200
# Students for full-tuition								
Recommended Tuition Rate (Rounded)								\$20,200

*From End of Year ED001 Report, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21 from the Town Finance Office.

Tuition Income Received								
Tuition Income Estimated	\$44,000	\$29,775	\$32,916	\$34,390	\$38,745	\$32,340	\$28,280	\$28,280
Non-Employee Receipts	\$16,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Budget						\$32,340	\$32,340	\$32,340

Employee Rate @ 25%	\$4,000	\$4,225	\$4,400	\$4,525	\$4,725	\$4,900	\$5,050	\$5,050
Additional Child Rate @ 15%			\$2,640	\$2,715	\$2,835	\$2,940	\$3,030	\$3,030
discount for 2nd			\$1,760	\$1,810	\$1,890	\$1,960	\$2,020	\$2,020

Business/Non-Instructional Operations

Budget Procedures and Line Item Transfers

In accordance with Connecticut General Statutes §10-222, the Newtown Board of Education shall prepare an itemized estimate of its budget each year for submission to the Board of Finance and the Legislative Council for review and appropriation. Such budget estimate shall include, but is not limited to, the following major object line item categories:

- 100 - Salaries
- 200 - Employee Benefits
- 300 - Purchased Professional Services
- 400 - Purchased Property Services
- 500 - Other Purchased Services
- 600 - Supplies
- 700 - Property
- 800 - Other

Following the annual appropriation, the Board of Education shall meet and revise such itemized estimate, if necessary, and adopt a final appropriated budget for the year. Line items in the budget may be allocated more specifically by the Superintendent or his/her designee in the development, administration and monitoring of the budget after the initial approval of the budget by the Board of Education. The Superintendent shall present for Board approval any proposed additional staff that exceeds the staffing summary approved concurrent with the fiscal year budget. Hiring of additional staff that would be legally mandated will be brought to the Board for approval at the next scheduled Board meeting if all attempts for the Board of Education to meet prior to the hiring are unsuccessful.

The Superintendent and/or his/her designee shall be responsible for administering and monitoring the budget through the course of the year. The Superintendent or his/her designee shall maintain a system of appropriate expenditures and encumbrance accounting that is organized to conform to the requirements for State and Federal accounting reports. A monthly budget report shall be prepared in the same format as the annual object detail budget (as a minimum), showing for each major object code line item, the appropriated budget amount, transfers, expenditure to date, encumbered amounts, and current balance.

Such budget report shall be presented to the Board of Education at the regularly scheduled meeting in the month following the period for which such report is prepared, except the year-end report which shall be completed and presented by the end of August. The year-end report shall reflect all major object codes in positive balance. The Superintendent or designee shall recommend to the Board of Education and the Board shall approve transfers from one major object code to another.

Business/Non-Instructional Operations

Budget Procedures and Line Item Transfers (continued)

Any movement by the Board to expend funds that would otherwise render a major object code in a negative balance shall be preceded by a Motion to Transfer Funds between major object codes to maintain a positive balance in the account from which the funds will be expended. However, this action would not take place if there were expected incoming supplemental funds recognized by the Board.

For effective and efficient administration of day-to-day operations, budget transfer authority is granted to the Superintendent or the Director of Business, as his/her designee, under the following restrictions:

No transfers within major object codes, whether individual or cumulative, of \$10,000 or more shall be made unless authorized by the Board.

If the emergency transfer of \$50,000 or less is needed and the Board is unable to meet in advance, the Board will take action at its next regularly scheduled meeting. In addition, all transfers within an object summary category under \$10,000 will also be approved at the next meeting.

The Board of Education shall not expend more than the amount of the total appropriation and the amount of money received from other sources for school purposes. If any occasion arises whereby additional funds are needed by the Board of Education, the Chairperson of the Board of Education shall notify the Board of Finance, Board of Selectman, or appropriating authority and submit a request for such necessary additional funds. No additional funds shall be expended until such supplemental appropriation is granted and no supplemental expenditures shall be made in excess of those so authorized.

Adding Funds to the Non-Lapsing Educational Account

1. Each year, before August 31st, the Newtown Public Schools Director of Business will recommend to the Board to deposit into a non-lapsing account any unexpended funds from the Board's prior fiscal year general operating budget, provided such amount does not exceed the percentage of the total budgeted appropriation for education for such prior fiscal year as referenced in C.G.S. 10-248a.
2. Each year, before August 31st, the Board will forward a request to transfer unexpended funds from the previous year's budgeted education appropriation, to the non-lapsing education account. The transfer request will include each account number and the amount to be transferred. If known, the specific use for the funds will be communicated.

Business/Non-Instructional Operations

Budget Procedures and Line Item Transfers (continued)

Removing Funds from the Non-Lapsing Educational Account

The Board will vote to forward a request and explanation to the ~~Board of Finance~~ Town's fiscal authority for use of funds from the Non-Lapsing Education Account. The Board may also request that an amount of funds be designated for a specified purpose and the Board may use all or some of the designated funds for the specified purpose. If funds are no longer needed for the specified purpose, the Board may remove the designation from any remaining funds, and inform the ~~Board of Finance~~ Town's fiscal authority of the change.

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget. (as amended by PA 13-60, An Act Concerning the Consolidation of Non-Educational Services)

Charter, Town of Newtown, 2008, P. 28

Policy adopted: April 4, 2017
Revised: June 16, 2020

NEWTOWN PUBLIC SCHOOLS
Newtown, Connecticut

Business and Non-Instructional Operations

Non-Lapsing Education Fund

The Newtown Board of Education (Board) may request the Town's ~~Board of Finance~~ fiscal authority deposit into a non-lapsing account any unexpended funds from the Board's prior fiscal year general operating budget, provided such amount does not exceed the percentage of the total budgeted appropriation for education for such prior fiscal year as referenced in C.G.S. 10-248a.

Prior to any expenditure from the Non-Lapsing Education Fund the Board of Education shall vote to authorize such spending. The transfer of monies shall follow the process as laid out in policy 3160 (Budget Procedures and Line Item Transfers).

The Board may designate these funds for a specific purpose. The Board will expend these funds for such previously designated specific purpose except that they may also be used for other planned, extraordinary or emergency expenditures which may be necessary but not otherwise budgeted.

The account shall be subject to the annual audit as required by State statute. The Board shall review the fund balance on an annual basis.

(cf. 3160 – Budget Procedures and Line Item Transfers)

Legal Reference: Connecticut General Statutes

10-222 Appropriations and budget 10-248a Unexpended education funds account

Business and Non-Instructional Operations

Non-Lapsing Education Fund

Section 1. The Board of Finance of the Town of Newtown established a Non-Lapsing Fund (the "Non-Lapsing Fund") in accordance with Connecticut General Statutes 10-248a¹ on May 12, 2014.

Section 2. The Board of Education may, subject to the approval of the ~~Board of Finance~~ Town's fiscal authority, deposit into the Non-Lapsing Fund all or a portion of any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the Town, provided that the amount deposited into the Non-Lapsing Fund shall not exceed the amount set forth in Section 10-248a of the Connecticut General Statutes.

The ~~Board of Finance~~ Town's fiscal authority may authorize deposits into the Non-Lapsing Fund in each fiscal year such that the total amount in the Non-Lapsing Fund may accumulate without limitation over time if not expended.

Section 3.

- A. The Board of Education may, subject to the approval of the ~~Board of Finance~~ Town's fiscal authority, authorize expenditures from the Non-Lapsing Fund for any of the following educational purposes:
- i. Any Capital expenditures which have been previously approved in the five year Capital Improvement Plan;
 - ii. Emergency conditions or replacements to capital items not previously included in the five year Capital Improvement Plan;
 - iii. Special Education expenses in accordance with the March 20, 2018 Board of Education resolution establishing a Special Education Contingency line item; and
 - iv. Any expenses that the Board of Education determines are necessary to support students or that are in the best interests of the Newtown Public Schools.
- B. The Board of Education shall authorize each expenditure from the Non-Lapsing Fund.

¹Sec. 10-248a. Unexpended education funds account. For the fiscal year ending June 30, 2020, and each fiscal year thereafter, notwithstanding any provision of the general statutes or any special act, municipal charter, home rule ordinance or other ordinance, the board of finance in each town having a board of finance, the board of selectman in each town having no board of finance or the authority making appropriations for the school district for each town may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the town, provided (1) such deposited amount does not exceed two per cent of the total budgeted appropriation for education for such prior fiscal year, (2) each expenditure from such account shall be made only for educational purposes, and (3) each such expenditure shall be authorized by the local board of education for such town.

Business and Non-Instructional Operations

Non-Lapsing Education Fund

- C. The Board of Education shall submit a summary of the Non-Lapsing Fund's balance and expenditures for the prior fiscal year to the ~~Board of Finance~~ Town's fiscal authority on an annual basis.

Section 4. The Non-Lapsing Fund balance comes from an appropriation that was approved by the voters of the Town for educational purposes and the Board of Education shall use the Non-Lapsing Fund for educational purposes. The Board of Education shall not consider the Non-Lapsing Fund as a source of funding which may be used to reduce the annual appropriation for education by the Town.

NEWTOWN PUBLIC SCHOOLS
Newtown, Connecticut

Regulation Adopted June 24, 2020

Students

Student Grievance Procedures (Title IX)

Designation of Responsible Employee

The Board of Education shall designate an individual as the responsible employee to coordinate school district compliance with Title IX and its administrative regulations.

The designee, the District's Compliance Officer, shall formulate procedures for carrying out the policies in this statement and shall be responsible for continuing surveillance of district educational programs and activities with regard to compliance with Title IX and its administrative regulations.

The designee shall, upon adoption of this policy and once each academic year thereafter, notify all students and employees of the District of the name, office address and telephone number of the designee. Notification shall be by posting and/or other means sufficient to reasonably advise all students and employees.

Grievance Procedure

Any student or employee shall have a ready means of resolving any claim of discrimination on the basis of sex in the educational programs or activities of the District. Grievance procedures are set forth in administrative regulations.

Dissemination of Policy

The Superintendent of Schools shall notify applicants for admission, students, parents/guardians of elementary and secondary school students, sources of referral of applicants for admission, employees and applicants for employment that it does not discriminate on the basis of sex in the educational programs or activities which it operates and that it is required by Title IX and its administrative regulations not to discriminate in such a manner. The notification shall be made in the form and manner required by law or regulation.

Legal Reference: 20 U.S.C. 1681 – Title IX of the Educational Amendments of 1972

34 C.F.R. Part 106 – Title IX of the Educational Amendments of 1972

Students

Student Grievance Procedures

Any student may bring a grievance before a student grievance committee using the following procedures:

Purpose of Student Grievance Procedures

1. To define the correct procedure for students to follow in resolving grievances.
2. To allow students to come before a committee with peer representation.
3. To secure at the lowest possible level an equitable solution to the problem for those parties involved with the grievance.

General Conditions

1. Procedures described herein do not limit the right of any student having a problem to discuss it with the principal or any appropriate administrator without the assistance of the student grievance committee.
2. The student must initiate definite action on the grievance within ten (10) days following the event or occurrence which gives rise to the grievance or it shall be considered waived.
3. This procedure shall be used only when direct negotiation between parties involved would aggravate existing relationships.
4. Failure at any level of a school district administrator or the Board of Education to submit a written decision within the specified time limits shall permit the aggrieved student to take said grievance to the next level.

Failure by the student to take the grievance to the next level within the specified time limit shall be considered acceptance of the decision rendered at the particular level.

5. Days indicated at each level should be considered as maximum, and every effort should be made to expedite the grievance process. Specified time limits may be extended by mutual written agreement of involved parties.
6. Formal grievances and decisions shall be in writing.
7. In the event a grievance is filed after June 1 of any year and this procedure will not allow for settlement prior to completion of the school year, all parties shall attempt to resolve the grievance within ten (10) weekdays of the event or occurrence.

Students

Student Grievance Procedures (continued)

Procedures

1. **Level One.** The student takes up the grievance with the person immediately concerned.
 - A. In those cases where the student believes a relationship is already such that further contact with the other party can only make matters worse, he/she may complete a grievance identification form, obtained in the principal's office, and return it to the student grievance committee within five (5) days.
 - B. One committee member shall be assigned to contact the student. Within five (5) days, a grievance committee meeting will be held to render a validity judgment on the grievance. At this time the student will be advised by the committee as to whether he/she must make another effort to resolve the problem at level one or continue to level two.
2. **Level Two.** If the problem is not resolved at level one, the student may submit a formal grievance to the grievance committee. The committee shall immediately refer the grievance to the appropriate administrator who will discuss the grievance with all parties involved, including parents of the student if necessary. The student may choose a committee representative to assist him/her in discussion. Following the discussion, the administrator shall render a decision in writing to all parties involved within ten (10) days after receiving the grievance form.
3. **Level Three.** If the student is not satisfied at level two, the student may appeal to the Superintendent, or the Superintendent's designee, within five (5) days of receiving the written decision. The Superintendent or designee will discuss the grievance with the parties including the parents of the student if necessary. The student may choose a representative of the committee to assist him/her in discussion. Following the discussion the Superintendent or the Superintendent's designee shall render a written decision to the parties within ten (10) days of receiving the appeal.
4. **Level Four.** If the student is not satisfied with the decision at level three, within five (5) days of receiving the written decision, he/she may appeal to the Board of Education. Within one (1) month of receiving the appeal, the grievance shall be placed on the agenda of a Board meeting and all involved parties notified of the meeting at which the grievance will be discussed. The student may choose a representative of the committee to assist him/her in discussion. Following the discussion and consideration, the Board of Education shall render a decision in writing to all parties involved.
5. **Level Five.** If the student and/or the student's parents wish to pursue the grievance, he/she must involve due process of the court system. The committee may assist the student's legal representative with any information regarding the grievance.

Students

Student Grievance Procedures (continued)

Committee Membership

1. Three committee members from each grade level shall be appointed by the president of the student council.
2. One of the three senior committee members shall be appointed chairperson by the president of the student council.
3. The student members of the committee shall select two faculty members to participate on the committee.
4. The faculty shall select two teachers to participate as committee members.
5. An administrator shall be named by the school principal to act as a direct communications link to the committee. The administrator acts as a consultant in matters concerning administrative practice and procedure and shall have no voting powers and is not a committee member.
6. The committee should reflect broad and diverse points of view, and, whenever reasonably possible, there should be some overlap of committee members to insure continuity.

“Days” as used in these regulations, shall mean days when school is in session. During vacation periods or summer months when school is not in session “days” shall mean calendar days other than Saturdays, Sundays and holidays.

Legal Reference: U.S.O.E. Title IX (Final Title IX Regulation Implementing Education Amendments of 1972 Prohibiting Sex Discrimination in Education, eff. date 7/21/75 20 U.S.C. @ 1681 et seq.)

**Board of Education
Newtown, Connecticut**

Minutes of the Board of Education meeting held June 1, 2021, at 6:30 p.m. in the Newtown High School auditorium.

M. Ku, Chair	L. Rodrigue
D. Delia, Vice Chair	A. Uberti
D. Cruson, Secretary	T. Vadas
D. Leidlein (absent)	20 Staff
J. Vouros	60 Public
R. Harriman-Stites	1 Press
D. Zukowski	

Mrs. Ku called the meeting to order at 6:32 p.m. and stated it was being recorded and live streamed.

Item 1 – Pledge of Allegiance

Item 2 – Celebration of Excellence

Dr. Rodrigue welcomed everyone and said we were celebrating our retirees which is bittersweet because we are losing outstanding individuals but we are equally happy they are moving on to enjoy some well deserved time with family and friends. Those attending were Jill Beaudry, Reed Intermediate School Assistant Principal, Susan Connelly, Newtown Middle School Counselor and teachers Samuel Haber, Hawley School, Elizabeth Hanna, Newtown High School, Carol Howard, Head O'Meadow School, Pamela Kohn, Reed Intermediate School, Thomas Kuroski, Newtown High School and NFT President, Maureen Pennarola, Head O'Meadow, Leslie Regensburger, Middle Gate School, Eileen Tabasko, Head O'Meadow School, Carrie Usher, Reed Intermediate School, Anna Volpacchio Newtown Middle School, and Carol Wexler, Reed Intermediate School.

Those teachers unable to attend were Patty Bowles, Newtown Middle School, Angela Chonisky, Reed Intermediate School, Kurt Eckhardt, Newtown High School, Michelle Holda-Vaccaro, Valerie LeBlanc, Newtown Middle School, Ed Obloj, Newtown High School, Abigail Olsen, Newtown Middle School, Mardi Smith, Reed Intermediate School, Carrie Usher, Reed Intermediate School, and Carol Wexler, Reed Intermediate School.

Dr. Rodrigue also recognized the top 5% of the 2021 graduating class who we are very proud of. Those students are Elijah Baraw, Colden Bobowick, Sophia Child, Arav Dave, Mitchell Doherty, Sawyer Findley, Collin Hoffman, Anna Mattioli, Nidhi Mukka, Ashley Reed, Ava Schwartz, Victoria Stevenson, Meredith Taylor, Julian Totir, Samantha Vertucci, Chase Yeaton, Sarah Nowacki who is the Salutatorian, and Julia Dolan who is the Valedictorian.

The CAFE Student Leadership Award winners are Willow Assante-LaBash and Annabelle Foley from Newtown Middle School and Jillian Clure and Collin Hoffman from Newtown High School. The CAPSS Superintendent Award winners are Grace Kase and Jennifer Socci from Newtown Middle School and Taegan Smith and Nick Sabillon from Newtown High School.

Mrs. Ku thanked Jillian Clure and Rushil Jerfy for serving as student representatives on the Board of Education and introduced next year's student representatives Christina Savo and Matt Irvin.

Item 3 – Consent Agenda

MOTION: Mr. Delia moved that the Board of Education approve the consent agenda which includes the minutes of May 18, 2021, the donations to Hawley School and Newtown High School, and the correspondence report. Mr. Cruson seconded. Motion passes unanimously.

Item 4 – Public Participation

Stephanie Stroeve, 7 Possum Ridge Road, thanked everyone for getting through this year and appreciated everyone's hard work. She encouraged everyone that working within the guidelines was important. We are done with the difficult part of this virus and the risk in children is much lower. She is advocating for returning to pre-COVID policies such as allowing students to return to school after 24 hours being fever-free without fever-reducing medication.

Jennifer Salinger, 68 Marlin Road, said she was in lockdown taking care of Covid patients and has great respect for making difficult decisions. She believes there is room for policy changes and to re-evaluate data. She hopes our families have the right to choose what is best for children to be in school without a mask. The quarantine policy needs to be revisited and students should be back in school full time five days per week. There could be longer lasting mental health problems due to isolation.

Janet Kuzma, 12 The Boulevard, said thousands of schools lifted mask mandates and made them a personal choice. The risk is no greater than the seasonal flu. Parents should have the choice for their children. Masks should be optional next year. She encouraged them to reach out to state officials.

Jen Larkin, 10 Marlin Road, feels that children deserve an in-person orientation this year. Do away with the plexiglass barriers. Work with the state. Regarding masks and federal funding, if you are keeping students in masks just to qualify for federal funding, she will fight that.

Kara Dogali, 2 Monitor Hill Road, spoke about her kindergartner. Her child struggles and cries every day about wearing a mask. She also has a child in second and third grade. We are leaving the little ones behind. Small changes can be made to make an impact. Think about the younger students and how this is impacting them.

Item 5 – Reports

Chair Report: Mrs. Ku noted that the Charter Revisions Commission met and the conversation was about recommendations the Board suggested which they are still considering.

Superintendent's Report:

Dr. Rodrigue spoke to multiple parents and shared a letter she wrote to the state and commissioner of education and addressed our mitigation strategies in place along with not having lunch in school, early releases and the new schedules.

Committee Reports:

Mrs. Harriman-Stites reported that the Policy Committee met last week and are discussing personnel policies and freedom of speech/social media policy for staff. We continue to look for guidance from the state regarding updating our policies relating to COVID 19.

Mr. Cruson noted the District Security and Safety Committee met last Thursday and discussed results from the bullying and cyber security report and the retirement of Tom Kuroski with Trent Harrison taking over as chair of the committee. We also discussed emergency response drills.

Ms. Zukowski said Public Building and Site met and will have the second estimate for the Hawley HVAC by the middle to end of June. In terms of the Town building an inventory, the group had a first walk through and are looking for how the data base will work. Regarding the nonlapsing work group, the biggest question is we have a nonlapsing account policy that calls out the Board of Finance but they are not the fiscal authority. They are concerned if that policy isn't changed how the Board will respond to it.

Mrs. Ku said we have two more meetings before the end of year fiscal statement comes through. If their work doesn't finish in time for us to make a request of the fiscal authority the Board of Education probably has to make a change to our own policy and regulation. She asked if that was something the Policy Committee should look at. There are three Board members on the joint workgroup who re familiar what is being expected.

Mrs. Harriman-Stites said we would amend the policy to decide if it should not go through the Board of Finance by the end of this fiscal year and amend the policy when the work group is finished.

Mr. Cruson agrees the Policy Committee should look at this but we need guidance as to what is expected of the Board of Education if we are going to amend the policy. Mr. Delia said the attorneys agreed that the Legislative Council is the deciding body. The work group is working on a joint agreement between the three Boards so we can work together under the same agreement.

Ms. Zukowski said there are two policies and asked if we could use "fiscal authority" in those policies instead of Finance Board.

Mrs. Ku felt that would be the easiest and asked the Policy Committee to look at it.

Mr. Delia was concerned about using fiscal authority. If the two attorneys said the Legislative Council was the deciding body, why are we not just using what they said.

Mr. Cruson thinks the Policy Committee should look at it and bring the Board a recommendation.

Mrs. Harriman-Stites said they would contact our attorney before bringing it to the Board.

Student Reports:

Mr. Jerfy reported on the senior events and Friday's prom. The award ceremony was the next day. The last day for seniors is June 8. He shared his appreciation for the opportunity to be part of the Board this year.

Ms. Clure noted that graduation will be held June 12 at 2:00 p.m. and students are excited to be graduating together. The seniors will walk through their elementary schools on June 10. The last day is June 15 and there are no final exams. Pick up for caps and gowns June 9. Spring sports is finishing up and the girls' golf team had an undefeated season. She also thanked the Board for this opportunity.

Mrs. Ku thanked them and said it was a pleasure having them on the Board and wished them the best of luck.

Mr. Delia was proud of how they have grown since the year started. It's been a pleasure for them to be part of the Board. Congratulations and best of luck in the future.

Ms. Zukowski wished them the best of fun in college and to take advantage of all of the extracurriculars they offer. She wished the best for them.

Item 6 – Presentations

PEAC Presentation:

Dr. Rodrigue spoke about the Parent Educator Advisory Council and noted it was a unique and challenging year for them. The subgroups presented a summary of their work.

Michelle Hiscavich and Debbie Lubin spoke about the Partnerships Team. This group developed the program for senior virtual readers for K-8 Read Across America Day, developed a database of permanent seniors and volunteer readers for students in grades K-4, and developed an after school remote social/emotional learning groups pilot program for K-6 students which began in January.

Janice Gabriel is the facilitator on the Communications and Branding Team. Their accomplishments include reviewing the current mission statement and developed three possible drafts to combine the three into one cohesive revision to be presented to the district for feedback. The next step will review the feedback, incorporate it, and discuss with Dr. Rodrigue.

Budget/Operational Plan Team. Team members Jennifer Padilla and Dr. Christianne Golesky said this group's goals were to increase community engagement and awareness of the budget process and increase voter turnout for the budget referendum.

Rachel Torres and Kristi Parille spoke about the Diversity & Equity Team. This group leveraged support for the district, created a mission, vision, and values statement, reviewed the reporting policy, created a decision tree protocol, and reporting form.

Whitsons Food Service:

John Prunier and Joe Stango presented Whitsons operations overview. For the 2021-2022 school year we anticipate open cafeterias. All schools will be on a Universal Free Meal Waiver which has been extended to next year including the high school. They will go on the National School Lunch Program which will give us the benefit from the government. The district gets 10 cents for each meal served in this program. We are also expanding summer operations providing lunch for park and rec camps at Treadwell, Dickinson, the EdAdvance programs, summer school and the Senior Center.

Mrs. Ku thanked them for everything they did this year. She asked if the high school will be in the National School Lunch Program beyond next year.

Mr. Prunier didn't know if that would happen the following year because we don't know if the free meal waiver will be in place for that year.

Item 7 – New Business

COVID-19 Update:

Dr. Rodrigue stated we are still in the same position. There has been no quarantine in a while and she was thrilled that we can have activities like field day, recess, and graduation.

Mr. Delia asked how we are communicating next year's plan with parents.

Dr. Rodrigue said there is no return plan but are working on it as it's due June 23. She will be meeting with Donna Culbert on this also.

Item 8 – New Business

Naming High School Softball Field:

MOTION: Mr. Delia moved that the Board of Education approve naming the Newtown High School Softball Field, "The Lindell A. Hertberg Softball Field.": Mr. Cruson seconded.

Matt Memoli said Lin Herbert is one of a kind who he has known since he was coaching baseball. He's done so much for the district and students, has made many donations and goes to every practice.

Ms. Zukowski said she interviewed him for the Board newsletter and his enthusiasm was infectious.

Motion passes unanimously.

First Read of Policies:

Mrs. Harriman-Stites said these policies follow new guidelines with feedback from Suzanne D'Eramo.

Policy 4118.11/4218.11 Nondiscrimination follows State of Connecticut guidelines.

Policy 0521 Nondiscrimination (Mission Goals and Objectives) has revised mission goals objectives on nondiscrimination and we adjusted the language.

Policy 4118.112 and 4218.112 Sex Discrimination and Sexual Harassment in the Workplace is new and in line with new requirements.

Ms. Zukowski said there are a lot of duplication of definitions and concerned that we're going to have to find it in four or five places in all of the policies and asked if it can be in one and just indicate that in the others.and could it be found in policy 0521.

Mrs. Harriman-Stites stated that we feel it's necessary to have the definitions in each policy and follow the guidelines from our attorney. She would not want to make any changes until we check with our attorney.

Policy 5145.5 Title IX of the Education Amendment of 1972 – Prohibition of Sex Discrimination and Sexual Harassment is a draft of a new policy.

Ms. Zukowski asked if this would be superseding Policy 5145.6 about procedures for student grievances.

Mrs. Harriman-Stites said this is separate from the grievance policy. There are some overlapping concerns but our sexual harassment reporting policy is prescribed by law.

Ms. Zukowski asked the committee to look at both policies.

Healthy Food Certification:

MOTION: Mr. Delia moved that the Board of Education will comply with the Connecticut Nutrition Standards during the period of July 1, 2021 through June 30, 2022. Such certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and fundraising activities on school premises, whether or not school sponsored.

Mr. Cruson seconded.

Mrs. Ku asked if we could change this yearly.

Dr. Rodrigue said we could.

Motion passes unanimously.

Item 9 – Public Participation

MOTION: Mr. Delia moved that the Board of Education move to the high school office suite for the Superintendent's self-evaluation. Mr. Cruson seconded. Motion passes unanimously. Executive session began at 9:30 p.m.

MOTION: Mr. Cruson moved to adjourn. Mrs. Harriman-Stites seconded. Motion passes unanimously.

Item 11 – Adjournment

The meeting adjourned at 10:15 p.m.

Respectfully submitted.

Daniel J. Cruson, Jr.
Secretary