

**Please Note: These minutes are pending Board approval.  
Board of Education  
Newtown, Connecticut**

Minutes of the special Board of Education meeting held on June 29, 2024 at 7:00 p.m. in the Council Chambers, 3 Primrose Street, Newtown, CT.

A. Plante, Chair	J. Paddyfote
J. Vouros, Vice Chair	A. Uberti
S. Tomai	T. Gouveia
C. Gilson	50 Staff
D. Linnetz	10 Public
B. Leonardi	1 Press

Mrs. Plante called the meeting to order at 7:00 p.m.

Item 1 – Pledge of Allegiance

Mrs. Plante welcomed everyone and spoke about the importance of the superintendent position. She thanked the Board members for serving as the search committee and also thanked the co-chairs, Dr. Gilson, Mr. Ramsey, and the CAGE search consultant, Dr. Mary Broderick. She also thanked Mr. Ramsey for his years of service to the Newtown schools as a teacher and Board member.

Item 2 – Appointment of Superintendent

MOTION: Mrs. Linnetz MOVED, that the Board of Education appoint Anne Uberti as Superintendent of Schools, effective August 5, 2024 and continuing through June 30, 2027, subject to the following conditions:

1. satisfactory completion of all statutory requirements concerning the hiring of Board of Education employees; and
2. Ms. Uberti's agreement to the terms and conditions set forth in the proposed contract of employment between the Board and Ms. Uberti; and

MOVED FURTHER that the Board Chairperson be authorized to finalize and execute such proposed employment contract on behalf of the Board.

Mr. Vouros seconded.

Dr. Gilson spoke about the superintendent search. The appointment of JeanAnn Paddyfote as interim superintendent provided excellent leadership and experience, and allowed the Board time for careful and thorough consideration of candidates leaving the district in capable hands. The search began in April and an updated survey was provided to the school community with 300 plus responses. These responses highlighted certain needs the community felt were critical. Five candidates were interviewed initially and four were selected for a second round interview. He feels that Mrs. Uberti was clearly the best choice. She is a competent leader and has a deep commitment to the Newtown children. He looks forward to working with her to facilitate her vision for the district.

Mr. Vouros welcomed Mrs. Uberti to her new assignment with great anticipation of tackling the challenges that are apparent and maximizing the initiatives geared to raising the bar of each child's needs. He trusts her journey will make her proud.

Mr. Leonardi mirrored the comments of Mrs. Plante and said that while his vote will likely differ from his fellow Board of Education colleagues, please know that it is in no way a reflection of Mrs. Uberti. As a newer member of the Board of Education he has not had the opportunity to work closely with her as of yet but through the interview process he has come to admire her commitment to the Newtown school system, its teachers, and especially its students. He is looking forward to working collaboratively with Mrs. Uberti to develop specific measurable and achievable goals for this school district and offered his congratulations.

Mrs. Linnetz thanked Dr. Gilson and Mr. Ramsey for leading us through the search process and the entire Board for the thoughtful dialogue we all engaged in. Thanks also to the candidates and Mrs. Uberti for her many years of service and contributions to Newtown. She looks forward to working with her to move our district forward.

Mrs. Tomai thanked Dr. Gilson and Mr. Ramsey for their help on the search committee and congratulated the Board for finding a wonderful candidate. She looks forward to working with Mrs. Uberti again.

Mrs. Plante had the pleasure of working with Mrs. Uberti the past two years and was incredibly excited to take this vote because she believes she is the right leader for Newtown at this moment. After reviewing the leadership profiles and the results of the community survey, the number one trait was for someone who builds trusting relationships with students, staff and the community, and that is Mrs. Uberti.

Vote: 5 ayes, 1 nay (Mr. Leonardi) Motion passes.

Mrs. Uberti extended her sincere gratitude for the Board's commitment to the students of Newtown. She is honored and humbled to lead this district forward as superintendent and is grateful to have worked with a staff who wants what is best for our schools. Mrs. Uberti is inspired by what all of our staff members do and touched by our families and their commitment to quality education for their students. From visiting our classrooms over the years she has seen that our students are happy and engaged all of the time and she is anxious to get started as superintendent. She also thanked her family for their support over the years. Mrs. Uberti thanked the Board for this opportunity and looks forward to many accomplishments working with them in the years ahead.

MOTION. Mr. Vouros moved to adjourn. Mr. Leonardi seconded. Motion passes unanimously.

Item 3 – Adjournment

The meeting adjourned at 7:18 p.m.

Respectfully submitted:

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Alison Plante  
Chair