

## NEWTOWN PUBLIC SCHOOLS Employee Medical-Dental Premium Rates 2024-2025

**H.S.A. 2250/4500  
(HRA)**

		Secretaries *		Custodians *	
		Annual	18	Annual	18
Monthly Premium		Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions
<b>Medical</b>		18.50%		18.50%	
Single	\$1,026.82	\$2,279.54	\$126.65	\$2,279.54	\$126.65
Single + 1	\$2,207.66	\$4,901.01	\$272.28	\$4,901.01	\$272.28
Family	\$2,772.41	\$6,154.75	\$341.94	\$6,154.75	\$341.94
<b>Dental</b>		23.00%		23.50%	
Single	\$31.86	\$87.93	\$4.89	\$89.85	\$5.00
Single + 1	\$74.97	\$206.92	\$11.50	\$211.42	\$11.75
Family	\$90.37	\$249.42	\$13.86	\$254.84	\$14.16
<b>Combined</b>					
Single	\$1,058.68	\$2,367.47	\$131.54	\$2,369.39	\$131.65
Single + 1	\$2,282.63	\$5,107.93	\$283.78	\$5,112.43	\$284.03
Family	\$2,862.78	\$6,404.17	\$355.80	\$6,409.59	\$356.10

Anthem Blue View Vision Premium Rates		
	Annual Premium Contribution	20 Pym'ts
Employee Only	\$73.56	\$3.68
Employee + Spouse	\$128.76	\$6.44
Employee + Child(ren)	\$139.68	\$6.99
Employee + Family	\$213.12	\$10.66

**H.S.A. 2250/4500  
(HRA)**

		Nurses ****		Super ****		Teachers ****		Admin ****		Paras ***		Central Office/Misc **		Tutors **	
		Annual	18	Annual	18	Annual	18	Annual	18	Annual	18	Annual	18	Annual	18
Monthly Premium		Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions	Premium Contribution	Payroll Deductions
<b>Medical</b>		21.50%		25.00%		24.00%		25.00%		18.00%		18.50%		18.00%	
Single	\$1,026.82	\$2,649.20	\$147.18	\$3,080.46	\$171.14	\$2,957.24	\$164.30	\$3,080.46	\$171.14	\$2,217.93	\$123.22	\$2,279.54	\$126.65	\$2,217.93	\$123.22
Single + 1	\$2,207.66	\$5,695.76	\$316.44	\$6,622.98	\$367.95	\$6,358.06	\$353.23	\$6,622.98	\$367.95	\$4,768.55	\$264.92	\$4,901.01	\$272.28	\$4,768.55	\$264.92
Family	\$2,772.41	\$7,152.82	\$397.38	\$8,317.23	\$462.07	\$7,984.54	\$443.59	\$8,317.23	\$462.07	\$5,988.41	\$332.69	\$6,154.75	\$341.94	\$5,988.41	\$332.69
<b>Dental</b>		21.50%		25.00%		24.00%		25.00%		21.50%		23.00%		21.50%	
Single	\$31.86	\$82.20	\$4.57	\$95.58	\$5.31	\$91.76	\$5.10	\$95.58	\$5.31	\$82.20	\$4.57	\$87.93	\$4.89	\$82.20	\$4.57
Single + 1	\$74.97	\$193.42	\$10.75	\$224.91	\$12.50	\$215.91	\$12.00	\$224.91	\$12.50	\$193.42	\$10.75	\$206.92	\$11.50	\$193.42	\$10.75
Family	\$90.37	\$233.15	\$12.96	\$271.11	\$15.07	\$260.27	\$14.46	\$271.11	\$15.07	\$233.15	\$12.96	\$249.42	\$13.86	\$233.15	\$12.96
<b>Combined</b>															
Single	\$1,058.68	\$2,731.40	\$151.75	\$3,176.04	\$176.45	\$3,049.00	\$169.40	\$3,176.04	\$176.45	\$2,300.13	\$127.79	\$2,367.47	\$131.54	\$2,300.13	\$127.79
Single + 1	\$2,282.63	\$5,889.18	\$327.19	\$6,847.89	\$380.45	\$6,573.97	\$365.23	\$6,847.89	\$380.45	\$4,961.97	\$275.67	\$5,107.93	\$283.78	\$4,961.97	\$275.67
Family	\$2,862.78	\$7,385.97	\$410.34	\$8,588.34	\$477.14	\$8,244.81	\$458.05	\$8,588.34	\$477.14	\$6,221.56	\$345.65	\$6,404.17	\$355.80	\$6,221.56	\$345.65

\* BOE CONTRIBUTES 45% OF DEDUCTIBLE  
45% JULY - 45% JANUARY ( 23-23/24-25)

\*\* BOE CONTRIBUTES 45% OF DEDUCTIBLE  
45% JULY - 45% JANUARY

\*\*\* BOE CONTRIBUTES 45% OF DEDUCTIBLE  
IN SEPTEMBER THE FIRST YEAR ENROLLED  
45% SEPTEMBER - 45% JANUARY AFTER 1ST YEAR  
PRORATED AMOUNT AFTER SEPTEMBER ENROLLMENT

\*\*\*\* BOE CONTRIBUTES 45% OF DEDUCTIBLE  
45% SEPTEMBER - 45% JANUARY

PLEASE NOTE: SUBJECT TO CHANGE BASED ON UNION CONTRACT NEGOTIATIONS