## NEWTOWN PUBLIC SCHOOLS Employee Medical-Dental Premium Rates 2023-2024

H.S.A. 22	2 <u>50/4500</u>		Secreta	ries *	Custodians *			
(HRA)			Annual	18	Annual	18		
		Monthly	Premium	Payroll	Premium	Payroll		
		Premium	Contribution	<u>Deductions</u>	Contribution	<u>Deductions</u>		
Medical			18.00%		18.00%			
	Single	\$942.04	\$2,034.81	\$113.05	\$2,034.81	\$113.05		
	Single + 1	\$2,025.38	\$4,374.82	\$243.05	\$4,374.82	\$243.05		
	Family	\$2,543.50	\$5,493.96	\$305.22	\$5,493.96	\$305.22		
Dental			22.00%		22.50%			
	Single	\$31.11	\$82.13	\$4.57	\$84.00	\$4.67		
	Single + 1	\$73.21	\$193.27	\$10.74	\$197.67	\$10.99		
	Family	\$88.25	\$232.98	\$12.95	\$238.28	\$13.24		
Combined								
	Single	\$973.15	\$2,116.94	\$117.62	\$2,118.81	\$117.72		
	Single + 1	\$2,098.59	\$4,568.09	\$253.79	\$4,572.49	\$254.04		
	Family	\$2,631.75	\$5,726.94	\$318.17	\$5,732.24	\$318.46		

Anthem Blue View Vision Premium Rates					
	Annual Premium	20			
	Contribution	Pym'ts			
Employee Only	\$73.56	\$3.68			
Employee + Spouse	\$128.76	\$6.44			
Employee + Child(ren)	\$139.68	\$6.99			
Employee + Family	\$213.12	\$10.66			

H.S.A. 2250/4500		Nurses ****		Super ****		Teachers ****		Admin ****		Paras ***		Central Office/Misc **		Tutors **		
(HRA)			Annual	18	Annual	18	Annual	18								
		Monthly	Premium	Payroll	Premium	Payroll	Premium	Payroll								
		<u>Premium</u>	Contribution	<u>Deductions</u>	Contribution	<u>Deductions</u>	Contribution	<u>Deductions</u>								
<u>Medical</u>			21.50%		25.00%		23.50%		25.00%		18.00%		18.00%		18.00%	
	Single	\$942.04	\$2,430.46	\$135.03	\$2,826.12	\$157.01	\$2,656.55	\$147.59	\$2,826.12	\$157.01	\$2,034.81	\$113.05	\$2,034.81	\$113.05	\$2,034.81	\$113.05
	Single + 1	\$2,025.38	\$5,225.48	\$290.31	\$6,076.14	\$337.57	\$5,711.57	\$317.31	\$6,076.14	\$337.57	\$4,374.82	\$243.05	\$4,374.82	\$243.05	\$4,374.82	\$243.05
	Family	\$2,543.50	\$6,562.23	\$364.57	\$7,630.50	\$423.92	\$7,172.67	\$398.49	\$7,630.50	\$423.92	\$5,493.96	\$305.22	\$5,493.96	\$305.22	\$5,493.96	\$305.22
<u>Dental</u>			21.50%		25.00%		23.50%		25.00%		30.00%		22.00%		30.00%	
	Single	\$31.11	\$80.26	\$4.46	\$93.33	\$5.19	\$87.73	\$4.88	\$93.33	\$5.19	\$112.00	\$6.23	\$82.13	\$4.57	\$112.00	\$6.23
	Single + 1	\$73.21	\$188.88	\$10.50	\$219.63	\$12.21	\$206.45	\$11.47	\$219.63	\$12.21	\$263.56	\$14.65	\$193.27	\$10.74	\$263.56	\$14.65
	Family	\$88.25	\$227.69	\$12.65	\$264.75	\$14.71	\$248.87	\$13.83	\$264.75	\$14.71	\$317.70	\$17.65	\$232.98	\$12.95	\$317.70	\$17.65
Combined																
	Single	\$973.15	\$2,510.72	\$139.49	\$2,919.45	\$162.20	\$2,744.28	\$152.47	\$2,919.45	\$162.20	\$2,146.81	\$119.28	\$2,116.94	\$117.62	\$2,146.81	\$119.28
	Single + 1	\$2,098.59	\$5,414.36	\$300.81	\$6,295.77	\$349.78	\$5,918.02	\$328.78	\$6,295.77	\$349.78	\$4,638.38	\$257.70	\$4,568.09	\$253.79	\$4,638.38	\$257.70
	Family	\$2,631.75	\$6,789.92	\$377.22	\$7,895.25	\$438.63	\$7,421.54	\$412.32	\$7,895.25	\$438.63	\$5,811.66	\$322.87	\$5,726.94	\$318.17	\$5,811.66	\$322.87

<sup>\*</sup> BOE CONTRIBUTES 45% OF DEDUCTIBLE 45% JULY - 45% JANUARY

PLEASE NOTE: SUBJECT TO CHANGE BASED ON UNION CONTRACT NEGOTIATIONS

<sup>\*\*</sup> BOE CONTRIBUTES 45% OF DEDUCTABLE 45% JULY - 45% JANUARY

<sup>\*\*\*</sup> BOE CONTRIBUTES 45% OF DEDUCTIBLE IN SEPTEMBER THE FIRST YEAR ENROLLED 45% SEPTEMBER - 45% JANUARY AFTER 1ST YEAR

<sup>\*\*\*\*</sup> BOE CONTRIBUTES 45% OF DEDUCTIBLE 45% SEPTEMBER - 45% JANUARY